



Board Meeting 16 November 2020 Minutes

Call to order 10:20AM

Present Mary Kierans, Michelle Boyd, Chris Jonat, Brendan Wheaton, Katie Mitchell, Ralph Russell, Cheryl Ahrens, Will Pritchard

Acceptance of Agenda (**Will, Brendan - carried**)

Minutes 21 September minutes

Correspondence

Delegations / Announcements

Justin Dinsdale, Manager of Capital Projects with the City of Grand Forks, announced that the library roof will be replaced in December.

Reports

1. Financial Report (attached) (**Cheryl, Will - carried**)
2. Librarian's Report (attached) (**Brendan, Cheryl - carried**)
3. Kootenay Library Federation (KLF) Report
4. Friends of the Library Report
5. BC Library Trustees Association (BCLTA) Report

Old Business

1. Branding Update

Cari presented new options from CSEK for a new library logo. She will move forward with selection over the next few weeks.

New Business

1. Policy

Current policy:

8.12 COVID-19

Employees are not permitted to come to work if they:

- have COVID-19-like symptoms such as a sore throat, fever, sneezing, or coughing.
- Any employee who has the above symptoms must self-isolate at home for a minimum of 10 days from onset of symptoms, until such symptoms are completely resolved.
- If an employee begins exhibiting symptoms while at work, he or she must leave the premises immediately and self-isolate as above.
- have travelled internationally. In these cases, they must remain away from the workplace for at least 14 days.
- live in the same household as a confirmed or clinical COVID-19 case who is self-isolating.

Suggested change:

8.12 COVID-19

Employees are not permitted to come to work if they:

- have COVID-19-like symptoms such as a sore throat, fever, sneezing, or coughing.
- Any employee who has the above symptoms must self-isolate at home for a minimum of 10 days from onset of symptoms, until such symptoms are completely resolved. **The employee may return to work sooner if they obtain a negative COVID-19 test result from Interior Health and symptoms have resolved.**
- If an employee begins exhibiting symptoms while at work, he or she must leave the premises immediately and self-isolate as above.

- have travelled internationally. In these cases, they must remain away from the workplace for at least 14 days.
- live in the same household as a confirmed or clinical COVID-19 case who is self-isolating.

Motion: to add “. The employee may return to work sooner if they obtain a negative COVID-19 test result from Interior Health and symptoms have resolved” to 8.12 in the Policy Manual. (Cheryl, Michelle - carried)

2. Bargaining

- a. Motion: To engage Jay Sharun of Western Industrial Relations to assist with 2021 Collective Bargaining. (Chris, Michelle - carried)**

3. Strategic Goals

The committee is seeking input from the Board on direction for strategic goals for the library over a 2 year period.

4. Payroll service

- a. Motion: To instruct Cari to investigate possible options for a payroll service. (Brendan, Katie, carried)**

5. Library hours

- a. Motion: To leave library hours of operation to the discretion of the Library Director for the remainder of the pandemic. (Michelle, Brendan - carried)**

6. Christmas/year end for staff

- a. Motion: To gift each staff member \$50 in “Boundary Bucks” for Christmas. (Cheryl, Michelle - carried)**

Questions from the Public

Adjournment 11:33

Next Meeting: Monday, 14 December 2020 9:00AM