



Board Meeting

21 March 2022 **Call to order 9:13AM**

Present Cari Lynn Gawletz, Mary Kierans, Ellen McDonnell, Cavan Gates, Cheryl Ahrens, Michelle Boyd, William Pritchard

Regrets Chris Jonat, Katie Mitchell, Brendan Wheaton

Agenda

Acceptance of Agenda (carried)

Minutes 17 January 2022 (carried)

Correspondence

Delegations / Announcements

Reports

1. Financial Report (attached) (carried)
2. Librarian's Report (attached) (carried)
3. Kootenay Library Federation (KLF) Report
4. Friends of the Library Report
5. BC Library Trustees Association (BCLTA) Report

Old Business

1. Building Improvement Projects

a. Fundraising Update

We were not successful with the 150 Time Immemorial Grant, but we have raised nearly \$19,000 to date from charities and local donors.

b. Next Steps

Cari suggested that the library move ahead with some parts of the plan outlined in grant applications. These include new:

- front doors (pending contribution from local government)
- exterior book return system
- service desk
- related furniture and equipment

Motion: to spend up to \$80,000 from the Donations Fund toward the proposed building upgrades, pending contribution from local governments. (carried)

New Business

1. Compensation Analysis

a. **Motion:** to allocate up to \$1000 to engage Patty Tracy at Accumen HR Solutions to conduct remuneration research for the Grand Forks & District Public Library. (carried)

2. 2021 Cash Surplus

a. The actual cash surplus in 2021 was \$29,680. The Finance Committee proposed the following use of these funds:

- i. \$5000 towards purchasing books in 2022
- ii. \$1000 towards the compensation analysis
- iii. Transfer \$16,000 for building improvement projects.



- iv. Leave remaining \$4000 in the Library chequing account for discretionary purchases.
 - 1. Motion: Add \$4000 line item for Library Director discretionary spending. (carried)
- b. Motion: To increase the 2022 "Collection - Books" budget line by \$5000 for a total of \$37,000. (carried)
- c. Motion: To transfer \$16,000 to the Donations Fund for use in planned building improvement projects. (carried)

Questions from the Public

Adjourn 10:15AM